



## *San Gabriel Valley Football Officials Association*

Minutes of the Regularly Scheduled Board Meeting

Rosemead High School, Rosemead, California

September 1, 2009

Board Members present: President Henry Torres, Vice President David Reyes, Secretary-Treasurer Darren Winkley, Mickey Edwards, Jeff Klein, Jim Mulligan

Also present: Assignor Bob McQueen, Mike Wyly, Ernie Dominguez

The President called the meeting to order at 5:40 PM.

Mike Wyly addressed the board. Mr. Wyly asked Mr. Reyes what he meant by "setting boundaries" at the last board meeting. The President replied that in the past, people had missed meetings and that our bylaws say nothing about missing meetings. Other associations do have that in their bylaws. Mr. Wyly asked if all questions were going to be answered by the President, and the President replied affirmatively. The President stated that when people do not show up to meetings, they are subject to discipline. Mr. Wyly asked where the Board got the authority to remove him. The President stated that the Constitution says that the Board of Directors can act on anything that is not specifically mentioned in the Constitution. Mr. Wyly asked which three board meetings he had missed. The President replied that he could have been mistaken about it being three missed meetings, and Mr. Wyly responded that it could be slanderous. The President said that according to the minutes, Mr. Wyly missed the meetings on 8/25/09 and 7/26/09, and he was late to the meeting on 6/10/09 and left early. Mr. Wyly said that Mr. McQueen had reported that Mr. Wyly did not work any scrimmages at Occidental and was not going to be working any games. Mr. Wyly asked if those were requirements for being a board member. The President responded that those were not requirements. Mr. Wyly addressed Mr. Reyes's accusations that Mr. Wyly had not completed any committee reports and stated that he had requested schedules from Mr. McQueen twice and never received anything. Mr. Wyly asked if he had been voted out of office due to his attendance. The President responded affirmatively. Mr. Wyly asked if any other members had poor attendance to board meetings. The President responded that no one to his knowledge had poor attendance. Mr. Wyly stated that the President had sent out an email asking for availability for board meetings. Mr. Wyly said that he had responded with the dates he would not be able to attend, but the meetings were held on those dates anyway. Mr. Wyly stated that he missed the last board meeting because he was with his mother in the hospital.

### Secretary-Treasurer's Report

The Secretary-Treasurer reported a balance of \$644406. Mr. Winkley reported that 93 members had paid and 17 had not, and 29 had provided proof of insurance, while 81 had not.

### Approval of Minutes

The minutes from the 8/25/09 board meeting were reviewed. Mr. Reyes stated that he had said that Mr. Wyly had missed two meetings, not three, and asked that the minutes be amended to reflect that. Motion to accept the amended minutes by Mr. Klein; second by Mr. Edwards. Mr. Mulligan stated that he would not be voting to approve the minutes because he felt that doing so would make him vulnerable to being attacked. The motion passed 4-1 with 1 abstention.

The President stated that there were going to be some proposed constitution and bylaw changes to address some of the current concerns.

Mr. Reyes asked where the mandate of insurance comes from—the bylaws, the Constitution, the CFOA? Mr. Edwards stated that insurance used to be provided by the unit. Mr. Winkley stated that Bakersfield provides insurance for its members for about \$12/person.

Mr. Mulligan suggested that the board get a legal opinion to determine if our members are independent contractors or employees. Mr. McQueen stated that because we are part of NASO-ON, we can get three free phone calls for legal advice.

Steve Brink entered the meeting. The President recommended that Mr. Brink replace Mr. Wyly on the Board of Directors and gave some of Steve's qualifications, such as serving on the executive council for baseball and re-authoring many





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constitutions and bylaws. Mr. Mulligan asked Mr. Brink what his work schedule was like and if he was gainfully employed. Mr. Brink responded that he is gainfully employed and gets off work around 2:45 PM. The President stated that Mr. Brink is on the constitution and bylaws committee. Mr. Reyes made a motion to accept Mr. Brink as an appointed board member replacing Mr. Wyl. Second by Mr. Klein. The motion passed unanimously.

The President asked what the association was planning on doing with the money it received from schools for their scrimmages if the scrimmages were going to be canceled. Mr. Winkley stated that he would not be depositing any checks until we worked the scrimmages. The President stated that we should return the checks if we do not work the scrimmages.

The President stated that there was an inequity because some officials were working zero-week games and getting paid while others officials had to work scrimmages without pay. Mr. Edwards stated that most of those officials who were working zero-week games had worked scrimmages at Oxy. Mr. Reyes stated that officials who work zero-week games need to find a way to work a scrimmage. Mr. Mulligan said that we may have a difficult time getting officials to work scrimmages this year due to the fires. Mr. Klein said that he had talked to Monrovia's coach, who said that they were just doing walk-throughs at practice. Mr. Edwards reiterated that all officials are required to work a scrimmage. Mr. Winkley asked if we could exempt officials if the scrimmages are all being canceled. Mr. Mulligan stated that zero-week games had just come into play in the last few years. Mr. Brink responded that in the last couple years, more and more schools are having zero-week games. The President said that next year we need to mandate that schools give intrasquad scrimmages to the association to assign rather than to individuals so that we can get paid for them and so we can ensure that officials are assigned scrimmages. Mr. Brink asked if intrasquad scrimmages counted toward the scrimmage requirement. The President responded affirmatively. Mr. McQueen stated that the Instructional Chairman runs the instructional program at the directive of the Board and that the Board could make scrimmages at Oxy count. Mr. Edwards said that Oxy scrimmages should be separate. The President said that the discussion on scrimmages would continue the following week.

### Assignor's Report

Mr. McQueen stated that he would be announcing the canceled games and scrimmages and a lot of other changes at the general meeting. La Canada and San Marino were both canceling their scrimmages. Mr. Mulligan asked if the officials who were assigned those scrimmages could fill in elsewhere. Mr. McQueen responded that there were no other scrimmages. Mr. McQueen said that he would be handing out the chain crew and timer cards at the next meeting. Mr. McQueen said that in the past, the association had given American flag patches to new officials and wanted to see if we were going to continue with a cost of about \$2/flag. The board responded affirmatively. Mr. McQueen said that he had assigned four officials to all junior varsity games unless three officials were specifically requested in order to reduce liability. Mr. Reyes stated that we need to give our best game possible, and four officials gives better coverage than three. Mr. McQueen stated that we need to "hold up our end of the bargain" by hustling and proving that four officials is worth the cost.

Mr. McQueen stated that Larry Martinez, a former San Gabriel and current Foothill-Citrus official, designed some polo shirts and would like to sell them to our association. Mr. Winkley stated that we should give the first opportunity to sell shirts to Mr. Edwards because he is a San Gabriel official. If Mr. Edwards is unable to produce shirts or does not wish to, then we should give Mr. Martinez the opportunity.

The President asked what the cutoff date was for officials to pay their dues. Mr. McQueen suggested 9/8/09. Mr. Winkley suggested 9/15/09 for new members. Mr. Reyes stated that if they did not pay, they would not get rule books and would not be able to do anything. Mr. Reyes suggested that we push new members to pay by 9/8/09. Mr. Edwards asked what the chances were that new members would get games. Mr. Mulligan stated that new members should get enough games to at least cover the cost of their dues. The President stated that 9/8/09 would be the cutoff date, but we would allow for hardships on a case-by-case basis. Mr. Reyes made a motion that members be required to pay their dues by 9/8/09, with the exception that hardship cases would be considered by the board on a case-by-case basis. Second by Mr. Edwards. The motion passed unanimously.

Mr. Winkley passed around sample business cards and ratings forms.





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The President said that everyone who was heading a committee needed to have a list of committee members by the next meeting. Mr. Mulligan reported that the members of the recruiting and mentoring committees were Joe Pavlik, Tim Dow, David Reyes, and Mickey Edwards.

Mr. Winkley made a motion to adjourn. The meeting adjourned at 6:40 PM.

Respectfully submitted,

Darren Winkley  
Secretary-Treasurer, SGVFOA